

Anti Bullying Policy

Bullying is the wilful conscious desire to hurt or threaten or frighten someone else. We aim to ensure:

- Physical safety
- Emotional well being:
 - Children (freedom from fear and distress)
 - Parents/carers (freedom from worry)
 - Staff/helpers (freedom from guilt and confusion)
- Social inclusion
 - Regular attendance
 - Full participation in play or games
 - Friendship in group activities
- Pro-social learning
 - Promotes British values
 - Tolerance
 - Respect
 - Kindness

Supervision is thorough and thoughtful. We seek out and praise children's behaviour, which is respectful and kind.

We intervene in disagreements, if required, in a constructive manner.

Children are purposefully engaged and are able to achieve regular success in our planned activities.

Adults promote good behaviour in their day-to-day behaviour.

We have rules that are displayed clearly and the code of conduct is clear.

Staff will intervene if the following behaviour occurs:

- Actual violence
- Threats of violence
- Demanding money or possessions
- Teasing, name calling
- Or damaging possessions
- Restricting free movement or access
- Forcing someone to do something they do not want to do
- Ignoring or socially excluding
- Unwanted touching, looking or closeness
- Offensive attitudes

Staff label the behaviour and not the child and state what is not allowed and agree on clear goals for new behaviour. Children and adults are encouraged to report any suspected bullying.

Staff are available to children and parents and react sensitively to concerns.

Bullying is taken very seriously and is treated as an unwanted behaviour.

This policy was adopted by

Swanwick Pre School

On

Sept 19

Date to be reviewed

Sept 20

Signed on behalf of the provider

Name of signatory

Martin Dye

Role of signatory

Chair